## Case 2:18-0-04082-GJP Document 1 Filed 09/21/18 Page 1 of 18 CIVIL COVER SHEET 2: 18-4

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the

purpose of initiating the civil do	ocket sheet (SEE INSTRUC	TIONS ON NEXT PAGE OF	THIS FORM)	, , , , , , , , , , , , , , , , , , ,	and eyera of countries and					
I. (a) PLAINTIFFS  J. M. a	of R.M.		DEFENDANTS SPRING FIED TOWNSHIP, et al							
(b) County of Residence o	of First Listed Plaintiff  KCEPT IN U.S. PLAINTIFF CA	Ston James	NOTE IN LAND CO	of First Listed Defendant (IN U.S. PLAINTIFF CASES) (INDEMNATION CASES, USE THOSE LAND INVOLVED	′ () / [					
(c) Attorneys Firm Name A LAW OFTICE 1515 Hay	/ / / \	1200	Attorneys (If Known)							
II. BASIS OF JURISDICTION (Place an "X" in One Box Only)  III. CITIZENSHIP OF PRINCIPAL PARTIES (Place an "X" in One Box for Plaintiff										
「I US Government Plaintiff	Federal Question (U.S. Government)		(For Diversity Cases Only) PT Citizen of This State	TF DEF	and One Box for (Defendant) PTF DEF ncipal Place					
O 2 US Government Defendant	3 4 Diversity Undicate Citizenshi	ip of Parties in Item [II]	Citizen of Another State	2						
			Citizen or Subject of a Foreign Country	3 G 3 Foreign Nation	J 6 J 6					
IV. NATURE OF SUIT			FODEFEIDEMENTATAN		f Suit Code Descriptions					
☐ 110 Insurance ☐ 120 Marine ☐ 130 Miller Act ☐ 140 Negotiable Instrument ☐ 150 Recovery of Overpayment & Enforcement of Judgment ☐ 151 Medicare Act ☐ 152 Recovery of Defaulted Student Loans (Excludes Veterans) ☐ 153 Recovery of Overpayment of Veteran's Benefits ☐ 160 Stockholders' Sunts ☐ 190 Other Contract ☐ 195 Contract Product Liability ☐ 196 Franchise  REAL PROPERTY ☐ 210 Land Condemnation ☐ 220 Foreclosure ☐ 230 Rent Lease & Ejectment ☐ 240 Torts to Land ☐ 245 Tort Product Liability ☐ 290 All Other Real Property	PERSONAL INJURY  310 Aurplane  315 Airplane Product Liability  320 Assault, Libel &	PERSONAL INJURY  365 Personal Injury - Product Liability  367 Health Care' Pharmaceutical Personal Injury Product Liability  368 Asbestos Personal Injury Product Liability  PERSONAL PROPERT  370 Other Fraud  371 Truth in Lending  380 Other Personal Property Damage Product Liability  PRISONER PETITIONS  Habeas Corpus:  463 Alien Detainee  510 Motions to Vacate Sentence  530 General  535 Death Penalty Other:  540 Mandamus & Other  550 Civil Rights  555 Prison Condition  550 Civil Detainee -	710 Fair Labor Standards Act 720 Labor/Management Relations 740 Railway Labor Act 751 Family and Medical Leave Act	BANKRUPTCY  ☐ 422 Appeal 28 USC 158 ☐ 423 Withdrawal	375 False Claims Act  376 Qui Tam (31 USC 3729(a))  400 State Reapportionment  410 Annitrust  430 Banks and Banking  450 Commerce  460 Deportation  470 Racketeer Influenced and Corrupt Organizations  480 Consumer Credit  490 Cable/Sai TV  850 Securities/Commodities/ Exchange  890 Other Statutory Actions  891 Agricultural Acts  891 Agricultural Acts  895 Ervironmental Matters  895 Freedom of Information Act  896 Arbitration  899 Administrative Procedure Act/Review or Appeal of Agency Decision  950 Constitutionality of State Statutes					
V. ORIGIN (Place an "X" in One Box Only)  1 Original Proceeding 2 Removed from State Court Appellate Court Reopened Another District (specify)  V. CAUSE OF ACTION  Cite the U.S. Civil Statue under which you are filing (Amoto cite jurisdictional statutes unless diversity)  Response of Confinement  1 4 Reinstated or Reopened Another District (specify)  Another District Litigation Transfer  Cite the U.S. Civil Statue under which you are filing (Amot cite jurisdictional statutes unless diversity)  Response of Confinement  1 5 Transferred from Another District (specify)  Transfer Direct File  The ST AMEN AND AND AND AND AND AND AND AND AND AN										
VII. REQUESTED IN COMPLAINT:	CHECK IF THIS UNDER RULE 2	IS A CLASS ACTION 3, F R Cv P	DEMAND \$_ NONE	CHECK YES only JURY DEMAND:	if demanded in complaint  ☐ Yes ☐ No					
VIII. RELATED CASI IF ANY	E(S) (See instructions)	JUDGE	A `A	DOCKET NUMBER	SEP 21 2018					
FOR OFFICE USE ONLY  SIGNATURE OF ACTIONNEY OF RECORD # 76833										
	MOUNT	APPLYING IFP	JUDGE_	MAG JUD	•					

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## UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

18CV 4082

#### DESIGNATION FORM

(to be used by counsel or pro se plaintiff to indicate the category of the case for the purpose of assignment to the appropriate calendar)  Address of Plaintiff. 8504 WIDENER ROAD, Wyndmosk, PA 1-9038  Address of Defendant: ALL DEFS: 85-1901 Paper YIII Road, Orland Paper Place of Accident, Incident or Transaction 1901 Paper Mill Road									
RELATED CASE, IF ANY:									
Case Number Judge: Date Terminated									
Civil cases are deemed related when Yes is answered to any of the following questions									
l Is this case related to property included in an earlier numbered suit pending or within one year Yes No previously terminated action in this court?									
2 Does this case involve the same issue of fact or grow out of the same transaction as a prior suit  Yes  No  Pending or within one year previously terminated action in this court?									
Does this case involve the validity or infringement of a patent already in suit or any earlier  No  No  No  No  No  No  No  No  No  N									
4 Is this case a second or successive habeas corpus, social security appeal, or pro se civil rights  Yes  No									
I certify that, to my knowledge, the within case is in not related to any case now pending or within one year previously terminated action in this court except as noted above  DATE.  Attorney-at-Law Pro Se Plantiff  Attorney 1 D # (if applicable)									
manuely areas 110 serialism Adamey 10 will applicable)									
CIVIL: (Place a \ in one category only)									
A. Federal Question Cases:    Indemnity Contract, Marine Contract, and All Other Contracts   Insurance Contract and Other Contracts   Insurance Contracts   Insurance Contract and Other Contracts   Insurance Contracts									
ARBITRATION CERTIFICATION  (The effect of this certification is to remove the case from eligibility for arbitration)  (The effect of this certification is to remove the case from eligibility for arbitration)  (The effect of this certification is to remove the case from eligibility for arbitration)  (The effect of this certification is to remove the case from eligibility for arbitration)  (The effect of this certification is to remove the case from eligibility for arbitration)  (The effect of this certification is to remove the case from eligibility for arbitration)  (The effect of this certification is to remove the case from eligibility for arbitration)  (The effect of this certification is to remove the case from eligibility for arbitration)  (The effect of this certification is to remove the case from eligibility for arbitration)  (The effect of this certification is to remove the case from eligibility for arbitration)  (The effect of this certification is to remove the case from eligibility for arbitration)  (The effect of this certification is to remove the case from eligibility for arbitration)  (The effect of this certification is to remove the case from eligibility for arbitration)  (The effect of this certification is to remove the case from eligibility for arbitration)  (The effect of this certification is to remove the case from eligibility for arbitration)  (The effect of this certification is to remove the case from eligibility for arbitration)  (The effect of this certification is to remove the case from eligibility for arbitration)  (The effect of this certification)  (The effect of this certification)  (The effect of this certification is to remove the case from eligibility for arbitration)  (The effect of this certification)  (The effect of this c									

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## FOR THE EASTERN DISTRICT OF PENNSYLVANIA

#### CASE MANAGEMENT TRACK DESIGNATION FORM

J. M and R.	4	:		CIVIL ACTION						
v. SPRINGFIELD	T. WNSHI	atal	NO.	18cv	40	182				
In accordance with the Civil Justice Expense and Delay Reduction Plan of this court, counsel for plaintiff shall complete a Case Management Track Designation Form in all civil cases at the time of filing the complaint and serve a copy on all defendants. (See § 1:03 of the plan set forth on the reverse side of this form.) In the event that a defendant does not agree with the plaintiff regarding said designation, that defendant shall, with its first appearance, submit to the clerk of court and serve on the plaintiff and all other parties, a Case Management Track Designation Form specifying the track to which that defendant believes the case should be assigned.										
SELECT ONE OF THE FO	DLLOWING CAS	E MANAGEMENT TR	ACKS:							
(a) Habeas Corpus - Cases b	rought under 28 U	S.C. § 2241 through § 2	255.		(	)				
(b) Social Security - Cases re and Human Services den			tary of H	lealth	(	)				
(c) Arbitration - Cases requi	red to be designate	d for arbitration under L	ocal Civ	il Rule 53.	2. (	)				
(d) Asbestos - Cases involvi exposure to asbestos.	ng claims for perso	nal injury or property da	ımage fr	om	(	)				
(e) Special Management - C commonly referred to as the court. (See reverse si management cases.)	complex and that n	eed special or intense m	ànageme	ent by	X	$\widehat{\mathcal{I}}$				
(f) Standard Management -	Cases that do not fa	all into any one of the of	her track	cs.		×/				
9/20/18	William	C. Reif	Plan	liffee						

Attorney-at-law

**FAX Number** 

215-564-4292

(Civ. 660) 10/02

Telephone

Date

Attorney for

### Case 2:18-cv-04093-GJP Document 1 Filed 09/21/18 Page 4 of 18

LAW OFFICES OF WILLIAM C. REIL

BY: William C. Reil, Esquire Identification No. 26833 1515 Market Street, Suite 1200 Philadelphia, PA 19102 (215) 564-1635

J.M. AND R.M., individually, and as parents and natural guardians of R.E.M., a minor 8504 Widener Road Wyndmoor, PA 19038

v.

SPRINGFIELD TOWNSHIP SCHOOL DISTRICT 1901 Paper Mill Road Oreland, PA 19075

and

NANCY HACKER : Superintendent : C/O Springfield Township School District : 1901 Paper Mill Road : Oreland, PA 19075 :

and

CHARLES RITTENHOUSE Principal

C/O Springfield Township School District:
1901 Paper Mill Road:
Oreland, PA 19075:

and

SCOTT ZGRAGGEN : Assistant Principal : C/O Springfield Township School District : 1901 Paper Mill Road : Oreland, PA 19075 :

ATTORNEY FOR PLAINTIFF UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

No. 18CV4082

JURY TRIAL DEMANDED

#### **COMPLAINT - CIVIL ACTION**

#### **PARTIES**

- 1. The plaintiffs are J.M. and R.M., the parents of R.E.M., a minor age 16, and a student at Springfield Township High School, in the Springfield Township School District, at all times material herein. The address of plaintiffs is indicated in the caption.
- A defendant is Springfield Township School District ("Springfield"), an educational institution or government entity of the Commonwealth of Pennsylvania. The address for Springfield is indicated in the caption.
- A defendant is Dr. Nancy Hacker, Superintendent of Springfield Township
   High School, whose address for service of process is indicated in the caption.
- 4. A defendant is Dr. Charles Rittenhouse, Principal of Springfield Township High School, whose address for service of process is indicated in the caption.
- A defendant is Scott Zgraggen, Assistant Principal of Springfield Township
   High School, whose address for service of process is indicated in the caption.

#### **JURISDICTION**

6. The Court has jurisdiction under the First Amendment of the United States Constitution, and also has jurisdiction under the Civil Rights Act, 42 U.S.C. § 1983, with pendent jurisdiction to consider any claims arising under state law.

#### **VENUE**

7. Venue is properly before the Court, since all defendants are located or conduct business in the Eastern District of Pennsylvania, and the underlying transaction which forms the basis of the complaint, took place in the District.

#### **GENERAL ALLEGATIONS**

- 8. This lawsuit arises out of the adverse administrative actions of defendants and punishment of R.E.M., a student enrolled in Springfield Township School District, on or about April 3, 2018, arising from a private Snapchat video by R.E.M., which was forwarded to school administrators by a third party. This video did not take place on school property nor did it cause a substantial and material disruption of school activities. See *Tinker v. Des Moines Independent Community School District*, 393 U.S. 503 (1969).
- 9. R.E.M. was suspended by the School District, through its administrator defendants, arising out of the opinion expressed in the video by minor plaintiff. *See* Exhibit A, which is a suspension notice dated 04/03/18, with the identity of plaintiffs redacted.
- 10. Springfield, acting through its agents, servants, and employees, not only suspended R.E.M. for violating School policy, but proceeded to defame her by publishing implied references to the Snapchat video on electronic media throughout the School, via "Smart Board" to hundreds of students. An email to school parents addressing the incident was sent on or about 04/04/18. *See* Exhibit B.
- 11. R.E.M. was indentified by her classmates as the person involved in the underlying incident arising out of the actions of defendants.
- 12. Such actions by the School defamed minor plaintiff, and placed her in a false light, as well as caused her emotional distress, embarrassment, humiliation, and loss of life's pleasure. These actions by the School have and will affect her ability to receive an education at Springfield, and to be admitted to a college or university of her choosing and may impact future earning capacity.

13. Dr. Charles Rittenhouse, the Principal of Springfield Township High School, was a person directly involved in suspending R.E.M., and he was a policy maker and policy enforcer.

#### FIRST CAUSE OF ACTION

- 14. Plaintiffs incorporate all prior paragraphs as though fully set forth herein.
- 15. This cause of action is for violation of the First Amendment rights of R.E.M. The School District acted outside its authority for regulation of out of school speech. *J.S.*, *A Minor, Through Her Parents v Blue Mountain School District; Joyce Romberger, James*, No. 08-4138 (3d Cir. 06/13/2011)
- 16. It is a violation of the law to suspend a student for non-disruptive conduct occurring outside school premises. See *J.S. v. Blue Mountain School District*, 3d Cir. 06/13/2011.
- 17. Defendants' punishment of R.E.M. was a result of a constitutionally protected expression of her opinion in a video made off of school property, which violates her rights under the First Amendment to the United States Constitution, as applied to the states by the Fourteenth Amendment, and 42 U.S.C. §1983.
- 18. Defendants' policies and rules are unconstitutionally vague and/or overbroad, both on their face and applied to R.E.M., *inter alia*, because they do not distinguish between conduct at school or school-related events and conduct away from school, and thus violate the First Amendment to the United States Constitution, as applied to the states by the Fourteenth Amendment, and 42 U.S.C. §1983.
- 19. Similarly, the basis for the suspension of R.E.M, is stated by the School District as "inappropriate behavior" (emphasis in the original). *See* Exhibit A. This

characterization of R.E.M.'s behavior and her subsequent suspension, is not only void for vagueness and overbreadth, but is a pretext used by the defendants to sanction R.E.M. for the valid exercise of her First Amendment rights.

- 20. Springfield School District has the authority to regulate conduct of students "during such time as they are under the supervision of the Board of School Directors," 24 P.S. §5-510, and "during the time they are in attendance," 24 P.S. §13-1317.
- 21. Springfield School District does not have the authority to regulate non-disruptive student conduct occurring outside of school property. Such action by the School District is legally *ultra vires*.
- 22. Defendants' disciplinary action against R.E.M. for conduct that occurred off of school grounds exceeds the disciplinary authority granted to the School District by Pennsylvania law and the United States Constitution.
- 23. Minor plaintiff has sought medical treatment for the emotional distress caused by defendants.
- 24. As a result of defendant's illegal actions, minor plaintiff suffered violation of her civil rights, emotional distress, embarrassment, humiliation, defamation, and false light portrayal.

WHEREFORE, plaintiffs request damages from defendants for violation of plaintiffs' civil rights, defamation, emotional distress, and loss of earnings and earning capacity, in an amount in excess of \$150,000 (One Hundred and Fifty Thousand Dollars), plus interest, costs, attorney's fees, injunctive relief, and any other applicable relief by the Court. Plaintiffs also request expungement of this incident from minor plaintiff's student records.

#### SECOND CAUSE OF ACTION

- 25. Plaintiffs incorporate all prior paragraphs as though fully set forth herein.
- 26. This cause of action is for violation of plaintiff's substantive and procedural due process rights under §1983 of the Civil Rights Act.
- Plaintiffs were denied any hearing by the District before punishment was exacted.
- 28. Plaintiff's substantive and procedural due process rights were violated by the actions of defendants, and such actions constituted a violation of her civil rights under 42 U.S.C. §1983.
- 29. Plaintiff's due process liberty interest was violated by punishing her for freedom of expression.

WHEREFORE, plaintiffs request damages from defendants for violation of plaintiffs' civil rights, defamation, emotional distress, and loss of earnings and earning capacity, in an amount in excess of \$150,000 (One Hundred and Fifty Thousand Dollars), plus interest, costs, and attorney's fees, plus injunctive relief, and any other applicable relief by the Court. Plaintiffs also request expungement of this incident from minor plaintiff's student records.

#### THIRD CAUSE OF ACTION

- 30. Plaintiffs incorporate all prior paragraphs as though fully set forth herein.
- 31. This cause of action is for the pendent claim of defamation.
- 32. Defendants defamed and portrayed R.E.M. in a false light through the following actions:

- a) Broadcasting and publishing references to R.E.M.'s alleged misconduct off of school premises to hundreds of students and faculty in the School, through the "Smart Board" electronic system and other means;
- b) Putting R.E.M. in a false light by suspending her;
- c) Making announcements and communications to the student body of Springfield Township High School, which caused them to identify R.E.M. through social media, communication with other students, and other means;
- d) Suspending minor plaintiff without legal basis;
- e) Defaming minor plaintiff through her school records, which may be accessible to colleges and other organizations.
- f) Otherwise defaming plaintiffs and their daughter by causing false and defamatory statements to be published and placing plaintiff in a false light, when defendants, acting through their agents, servants, and employees, knew or should have known that the identity of R.E.M. would be ascertained through their actions.

WHEREFORE, plaintiffs request damages from defendants for violation of plaintiffs' civil rights, defamation, emotional distress, and loss of earnings and earning capacity, in an amount in excess of \$150,000 (One Hundred and Fifty Thousand Dollars), plus interest, costs, and attorney's fees, plus injunctive relief, and any other applicable relief by the Court. Plaintiffs also request expungement of this incident from minor plaintiff's student records.

#### **FOURTH CAUSE OF ACTION**

33. Plaintiffs incorporate all prior paragraphs as though fully set forth herein.

- 34. This is a cause of action against Superintendent Nancy Hacker, Ed.D, who at all times material herein, approved and ratified the decision to discipline and/or punish minor plaintiff R.E.M. for the exercise of her First Amendment rights outside of school property.
- 35. At all times material herein, Nancy Hacker was the Superintendent of the Springfield Township School District and the highest individual authority in the School District.
- 36. Superintendent Hacker was in contact with Dr. Rittenhouse, and at her direction, Principal Rittenhouse, or his administrative subordinates, suspended and disciplined R.E.M., as a result of this incident.
- 37. Superintendent Hacker conducted the second meeting with the plaintiffs on or about 04/04/18, and she authorized the suspension of R.E.M. arising out of the Snapchat video.
- 38. Superintendent Hacker ratified the punitive measures against R.E.M. imposed by the District.
- 39. Superintendent Hacker was the chief policy maker and policy enforcer for the School District.
- 40. As a result of the actions of Superintendent Hacker, the heretofore mentioned torts were committed and plaintiff suffered the damages previously enumerated.

WHEREFORE, plaintiffs request damages from defendants for violation of plaintiffs' civil rights, defamation, emotional distress, and loss of earnings and earning capacity, in an amount in excess of \$150,000 (One Hundred and Fifty Thousand Dollars),

plus interest, costs, and attorney's fees, plus injunctive relief, and any other applicable relief by the Court. Plaintiffs also request expungement of this incident from minor plaintiff's student records.

#### FIFTH CAUSE OF ACTION

- 41. Plaintiffs incorporate all prior paragraphs as though fully set forth herein.
- 42. This cause of action is against defendant Charles Rittenhouse, Ed.D. who at all times material herein was the Principal of Springfield Township High School.
- 43. Dr. Rittenhouse was present at a meeting with R.E.M. on 04/03/18, and with both parents on 04/04/18, in which he admonished R.E.M. in the presence of her parents for exercising her First Amendment rights with respect to the Snapchat video.
- 44. Dr. Rittenhouse spoke on a live "Smart Board" presentation and addressed the School about the content of the Snapchat video.
- 45. As a result of the actions of Principal Rittenhouse, the heretofore mentioned torts were committed and plaintiff suffered the damages previously enumerated.

WHEREFORE, plaintiffs request damages from defendants for violation of plaintiffs' civil rights, defamation, emotional distress, and loss of earnings and earning capacity, in an amount in excess of \$150,000 (One Hundred and Fifty Thousand Dollars), plus interest, costs, and attorney's fees, plus injunctive relief, and any other applicable relief by the Court. Plaintiffs also request expungement of this incident from minor plaintiff's student records.

#### **SIXTH CAUSE OF ACTION**

46. Plaintiffs incorporate all prior paragraphs as though fully set forth herein.

- 47. Defendant Assistant Principal Scott Zgraggen, at all times material herein, was an administrator at Springfield Township High School who had authority over minor plaintiff R.E.M.
- 48. Assistant Principal Scott Zgraggen handed a letter to the parents of R.E.M., on or about 04/09/18, suspending her for alleged "inappropriate behavior". This letter was unconstitutionally vague, pretextual in nature, and violated the First Amendment rights of R.E.M. See Exhibit A.
- 49. The suspension for "inappropriate behavior" was a pretext for punishment of R.E.M. exercising her First Amendment rights, as heretofore set forth.
- 50. "Inappropriate behavior" as a violation of the School's discipline policy is so nebulous, as to be void for vagueness and unconstitutionally infirm as overbroad (emphasis in the original). See Exhibit "A".
- 51. Mr. Zgraggen was present at the "re-entry conference" on 04/10/18, for the parents of R.E.M., before she was allowed to return to School.
- 52. The suspension letter (Exhibit A) was placed in the student discipline file for R.E.M. and given to her guidance counselor.
- 53. This was the third disciplinary conference for the parents of R.E.M. arising out of the incident in this Complaint.
- 54. Defendant Scott Zgraggen committed the torts as heretofore outlined in this Complaint and plaintiff suffered the damages as heretofore described.

WHEREFORE, plaintiffs request damages from defendants for violation of plaintiffs' civil rights, defamation, emotional distress, and loss of earnings and earning capacity, in an amount in excess of \$150,000 (One Hundred and Fifty Thousand Dollars),

plus interest, costs, and attorney's fees, plus injunctive relief, and any other applicable relief by the Court. Plaintiffs also request expungement of this incident from minor plaintiff's student records.

Date: 9/20/18

William C. Reil, Esquire Attorney for Plaintiff

1515 Market Street, Suite 1200

Philadelphia, PA 19102

215-564-1635

ID: 26833

# EXHIBIT



#### 



### School District of Springfield Township

. Springfield Township High School 1801 East Paper Mill Road Erdenheim, Pennsylvania 19038 - 215.233.6030

Dr. Charles Rittenhouse, Ed.D. *Principal* 

Nancy Hacker, Ed.D. Superintendent

April 3, 2018

RE: R M

To the Parent/Guardian of R M M

Please be advised that your child, Remain has been placed on Out-of-School Suspension for the following date: April 3, 4, 5, 6, and 9, 2018.

The basis for the suspension is Inappropriate Behavior, a violation of the school discipline policy.

During the period of Out-of-School Suspension, your child should be under direct adult supervision during the school day. Also, during that time, your child is not permitted to be on school property at any time for any reason, and shall not be permitted to attend any school sponsored activity. Trespassing on school property during the Out-of-School Suspension may result in a referral to legal authorities.

While on Out-of-School Suspension, your child has the right to all homework and assignments. Please contact Susan Nelson at 215-233-6030, ext. 2001 to make arrangements as soon as possible.

As a condition of reinstatement, a parent or guardian must accompany your child for a short re-entry conference. At that time, we will review our behavior expectations, including how we can work together for your child to have a successful year, both academically and socially. This re-entry conference has been scheduled for Tuesday, April 10, 2018 at 10:45am.

Please contact me at 610-233-6030 if you have any questions.

Sincerely,

Scott Zgraggen, Assistant Principal

cc: Student Discipline file

Guidance Counselor

## EXHIBIT

B

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From STHS <<u>denise buchanan@sdst org</u>>
To stivrip <<u>stivrip@aol com</u>>
Sent Tue, Apr 3, 2018 5.53 pm
Subject Incident Update

As you may be aware, a video that contained racially insensitive comments was recorded by two of our high schools students and viewed last evening by numerous students, parents, staff and community members. After we became aware of the situation early this morning, the Administrative Team immediately investigated the situation in order to determine and take appropriate actions. The district recognizes the very serious nature of this incident and are taking the necessary steps to work with our students so that they develop an understanding that hate has no place in our school. We also understand that young people do not always recognize or appreciate the devastation that their comments can cause. We have an obligation to work with the students who have been hurt, as well as a responsibility to educate the students who may not understand the fallout from their words or actions. While we are disappointed that our school community is in this position, we are proud that many of our students have handled themselves with maturity as we begin to process what has occurred, and why, and heal. This will certainly be an ongoing effort that will take commitment from the entire community. We appreciate everyone's support and concern and look forward to brighter days ahead and a productive, continued dialogue about tolerance and understanding.

Springfield Township School District would like to continue connecting with you via email. If you prefer to be removed from our list, please contact Springfield Township School District directly. To stop receiving all email messages distributed through our SchoolMessenger service, follow this link and confirm. <u>Unsubscribe</u>

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